Funding application to Waltham Forest Safer Neighbourhood Board from LBWF Youth Engagement 06/05/16.

Let's Talk 2016/17

The Let's Talk programme provides a range of community engagement activities designed and delivered by young people aged between 14-24 years, resident in Waltham Forest. The aim of these activities is to prevent crime through positive engagement with young people and their peers and improvement to relationships between young people and the police. The programme can be broken down into two groups of activities: Let's Talk with Young People (peer to peer work) and Let's Talk with Police Officers. This paper will provide a description, then set out the aims/outcomes, outputs and measurements for each.

Let's Talk 2016/17 will be facilitated by the Youth Independent Advisory Group, a council youth engagement mechanism, supported by their manager Jane Brueseke, who is ultimately responsible for ensuring the project goals will be met, and will be responsible for the funding which would be paid into the Youth Engagement cost centre. YIAG members are all young people that live in Waltham Forest and represent the diverse community including recent migrants, and also contains some young people who are NEET, ex-offenders, Looked After Children, victims of crime and CSE and those deemed 'at risk.'

Project Outlines:

1. Let's Talk with Young People

Description/justification:

Peer engagement is a powerful way of engaging wider groups of young people, by informing and training selected young people who then deliver co-ordinated peer-led sessions in a variety of youth settings. Evidence has shown that the young people engaged are far more likely to respect peer views and relate to them, remember the sessions and advice and information given, and adopt the learning into their everyday lives.

The young programme organisers and facilitators will be trained as Young Advisors and supported by the Waltham Forest Youth Independent Advisory Group, (YIAG) an award-winning youth engagement group. The YIAG, which is managed and fully-supported by the council's Youth Engagement and Participation officer, also works in partnership with the Engagement and Partnership officer in Waltham Forest Police. The YIAG's focus is Community Safety and its objectives are supported by the Borough Commander, Council Leader and the Cabinet Member for Community Safety, as well as managers in Community Safety and Children's services.

The cohort of young people leading and facilitating the community events will include some hard-to-reach young people, many of whom have had substantial experience of the criminal justice system or have been victims, and can have a major influence on the local youth crime and community safety

agenda in the borough. Whilst some of the young people facilitating the activities or attending the sessions will have a previous history of offending, others will not have, but their participation in these activities will aim to prevent their future involvement in criminal activity.

Aims/outcomes:

1. REDUCE CRIME: Criminal activity will be reduced as the young people (the facilitators) will be engaged in positive local activities (with particular focus on MOPAC 7 offences, ASB and youth violence)

2. PREVENT CRIME: Criminal activity will be prevented through engagement with a young cohort who will become more informed by their peers about crime and community safety issues and better able to make positive life choices

3. POLICE / COMMUNITY ENGAGEMENT: To influence the policy and practice of local stakeholders, in particular those delivering public and third sector services, to prevent and reduce criminal activity by young people under 25 in Waltham Forest, addressing the MOPAC 7, especially anti-social behaviour, Youth Violence and Serious Youth Violence

Outputs:

- 12 Young people become accredited young advisor consultants and peer trainers by December 2016. This training will be delivered by the national ~~charity~~ 'Young Advisors' charity*, which provide accreditation from ASDAN and AQA.

- Minimum of three schools-based peer led sessions on Community Safety themes, one per school term until March 2017. The sessions will focus on topics such as: cyber bullying, gangs & serious youth violence, conflict management, substance misuse, understanding rights. These sessions will engage a minimum of 100 students selected by teaching staff as the best to benefit, and a minimum of three accredited young facilitators will deliver.

- Minimum of five schools-based peer-led sessions on healthy relationships and CSE [Child Sexual Exploitation]. These sessions will be held from the summer term of 2016 onwards. Up to 20 young facilitators will receive specialised training from the commissioned service provider Safer London**. This training will ensure they are able to deliver the sessions in schools and alternative provision in partnership with Safer London and the police safer schools officers. These sessions will engage a minimum of 100 students in form or year groups in the borough in schools (those with any CSE issues will be highlighted in advance, a Safer London Young People's advocate will also always be present at the sessions in case of disclosures or any specialist follow-on work needed.

- One Youth led conference by December 2016. 50 participants will attend, and five crime or other Community Safety-themed professionals. One conference report will be delivered to SNB.

- Five youth-led workshops/seminars on key themes with up to 25 workshop facilitators, 100 participants, and five post-event reports delivered to SNB

- Youth-led engagement patrols in borough hot-spot areas, in response to large numbers of young people gathering (see news on 'Walthamstow Riot' here.) The project will be delivered in partnership with Waltham Forest MPS, supported by the Youth Engagement officer and other lead professionals to ensure safeguarding of the young facilitators, who will use their peer engagement skills to survey young people congregating in the areas, carry out peer-research and direct young people to youth provision and services. Patrols will run for 18 weeks from June 2016 – October 2016. A planning meeting has already been held between the MPS youth engagement co-ordinator (with Borough commander having been updated), youth engagement officer and Barnados Children's rights worker.

Measurement:

- Qualitative interviews/debriefs with participants following events
- Quantitative surveys with young people engaged following events
- Post event action log maintained to keep a record of the agreements and achievements following each event
- Data collection and analysis of MOPAC 7 indicators

2. Let's Talk with Police Officers

Description/justification:

Activities will enable young people to discuss with the police issues that deeply affect the local community, especially young people and ethnic minorities. Events will also foster a more co-productive relationship, where authority figures and young people are able to work together to safeguard and protect the community. Police officers will be selected by police management and may include response patrol officers (who conduct Stop & Search.)

Aims/outcomes:

- POLICE / COMMUNITY ENGAGEMENT: Young people's community confidence in the police is improved, through exposure, joint working and relationship building activities
- POLICE / COMMUNITY ENGAGEMENT: Police officer views of young people are improved, through exposure, joint working and relationship building activities
- CRIME PREVENTION & REDUCTION: MOPAC 7, ASB and youth violence offences are reduced in the borough through the engagement of young people in positive, local activities. Young people involved in the sessions have a 'trickle down' effect to their peers, on their views on Waltham Forest police.

Outputs:

- Minimum of three police officer youth engagement sessions across the borough. These events will involve up to 20 young people as facilitators, and at least 15 police officers. A report following each event will be written and provided to SNB

Measurement:

- Qualitative interviews/debriefs with participants following events
- Quantitative survey / feedback with participants following events
- Post event action log maintained to keep a record of the agreements and achievements following each event
- Data collection and analysis of MOPAC 7 indicators
- Scrutiny of research assessing community confidence in police

In addition to addressing the MOPAC stipulated objectives, the two projects also address the local Safer Neighbourhood priorities of: YOUNG PEOPLE, COMMUNITY ENGAGEMENT, VIOLENCE, DV & HP INCLUDING CSE.
NB: Once trained and accredited all young people wear branded tops at all delivery events (schools work, events, peer-engagement, training & interaction with police officers) for recognition as them as a distinct group of **qualified peer trainers**, this gives the young people a collective identity and sense of belonging to a positive initiative.

Total budget requested: £15,408.50 – see attached excel budget sheet

The above budget is the total requested for all the above initiatives but some initiatives could be removed:
Alternative budget costings:
Removing all workshops & seminars work: **£14,833.50**
Removing the borough wide youth-led conference: **£13,928.50**
Removing all workshops & the borough wide youth-led conference: **£13,353.50**
If a smaller amount than the above was offered, hours & costs would be reduced across all remaining projects

Lead officer: Jane Brueseke jane.brueseke@walthamforest.gov.uk / 020 8496 8105 / 07807 035680
Youth Engagement & Participation, room 001, Town Hall, Forest Road, E17 4JF

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* Young Advisors is a national network, managed by a central charity, which brings the network of social franchises across the UK cohesion and support by training young people as Young Advisors locally. Young people are trained and accredited by the national charity, in showing community

leaders how to engage young people in community life, local decision-making and improving services. They YA can also work with business leaders and other professionals, bringing unique expertise and knowledge about being young, their experiences and the area they live in, to influence strategic planning, decision-making and service delivery. The vision of everyone at Young Advisors is to ensure that young people are valued in their communities

** Safer London is an independent pan-London charity that supports young people affected by violence and crime. We believe that effective prevention, education and intensive support can empower young people to make positive changes to their lives. Safer London are commissioned to run the Empower programme in Waltham Forest; the Empower programme reduces sexual violence and exploitation across London by delivering intensive support and education programmes for young people affected by sexual exploitation, combined with high quality training and advice for the adults involved in their care. Safer London also specialise in sexual exploitation work in the context of gang related violence.

Let's Talk budget - 2016/17

Let's talk with young people	£	Explanatory notes
YA training and accreditation		
Young Advisor training	2796	£233 per young person (x 12) to be trained & accreditted by the Young Advisors charity
Facilitation / travel to training	0	Gift in kind from LBWF (NB: YA charity based in Manchester and training is often completed as a residential.)
Peer trainer training	0	contribution towards costs - young people trained & accreditted by Leap Confronting Conflict
YIAG branded tops	532.5	For the newly accredited young people: (couple extra ordered as spares): 15 x jumpers @ £22.50, 15 x tshirts @ £13
Schools		
		3x crime workshops, delivered by trained young people (4 per workshop) x 3hours @ £15 p/h (this includes preparation, delivery and evaluation)
Facilitation fees	1440	5x CSE workshops, delivered by trained young people (4 per workshop) x 3hours @ £15 p/h (this includes preparation, delivery and evaluation)
Safer London CSE training	1100	1 days CSE in-depth training for schools workshops for up to 20 young people from Safer London
Refreshments	0	
Travel	125	
Printing & sundries	200	
Engagement patrols		
Peer patrols (with support)	2700	5 trained young people patrolling 2 hours per week for 18 weeks (@ £15 p/h)
Borough wide conference		
Hire of venue	0	Gift in kind from LBWF
Conference organiser fees	2160	12 Conference Organisers (12 hours per person: 5 hrs per person preparation, 6 hrs on the day of conference and 1 hr de-brief and evaluation) @ £15 p/h
Facilitation fees	480	4 young people facilitating workshops & holding plenary sessions (8 hours per person) (4 people x 8 hours prep& delivery x £15=£960)
Refreshments	0	Gift in kind from LBWF
Travel	0	
Printing & sundries	200	
Workshops/seminars		
Hire of venue	0	
Facilitation fees	375	Delivery of 5 workhops by YAs. Workshops vary in length and require different numbers of YAs attending so the costing have been based on 25 hours of workshops. Sometime this may be delivered by 2 young people or up to 5. 25 people x 25 hours = £375
Refreshments	0	
Travel		
Printing & sundries	200	
Sub-total	**12308.5**	

Let's talk with police officers	£	Explanatory notes
Facilitation fees	2700	3 facilitation sessions involving 12 young people. Estimated 5 hours per session including preparation, delivery, evaluation (12 people x 3 events x 5 hours x £15 = £2700)
Refreshments	300	
Printing & sundries	100	
Sub-total	**3100**	

Total	**15408.5**